

NobleHRM



Intergrating Business Solutions For HRMS

NobleHRM

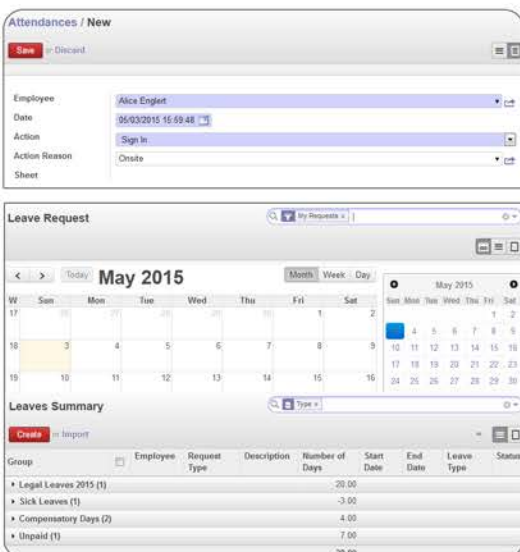
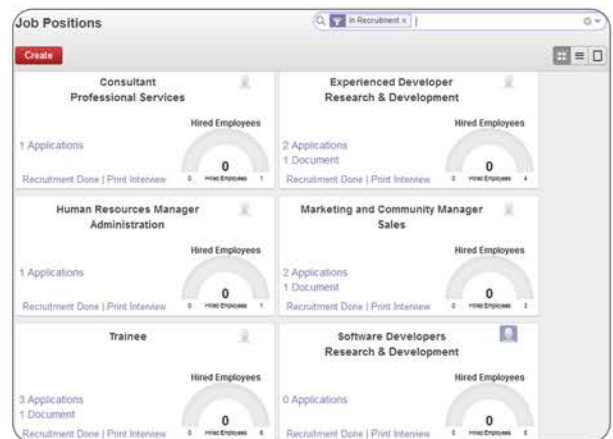


People are companies' greatest assets. NobleHRM is strategic business tool which manages every single process of your organisation and helping you to manage mission critical operations.

NobleHRM is a unique Human Resources Management System (HRMS) software application that integrates and automates many human resources functions, including administration, payroll, recruiting and training, performance analysis and review into one package.

Recruitment /Induction Management

- ✓ Dynamic employee code creation
- ✓ Employee self service
- ✓ Detailed Employee information reports
- ✓ Search for employees based on multiple criteria
- ✓ Ability to send email to employees by customised templates
- ✓ A very powerful org chart creator



Attendance and Leave Management

- ✓ Pickup data from any type of access control system
- ✓ Manage public holidays for different set of employees.
- ✓ Shift and time Management
- ✓ Produce reliable time tracking records of any personnel
- ✓ A very powerful absentee management system
- ✓ Any number of leave names and compensatory off can be defined
- ✓ Leave carry forward based on age or leave type

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Date	User	Description	Analytic Account	Duration	Invoiceable
04/22/2015	admin	Delivery and maintenance	YourCompany / Our Super Product / Consultancy	100:00	Yes (100%)
04/22/2015	admin	Integration and system testing	YourCompany / Internal / Administrative	01:00	
04/22/2015	admin	Coding and module testing	YourCompany / Internal / Administrative	03:00	
04/22/2015	admin	Design and specification	YourCompany / Internal / Administrative	01:00	
04/22/2015	admin	Requirements analysis and specification	YourCompany / Internal / Administrative	02:00	
04/22/2015	admin	Delivery and maintenance	YourCompany / Our Super Product / Consultancy	100:00	Yes (100%)
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04/22/2015	admin	Design and specification	YourCompany / Internal / Administrative	01:00	
04/22/2015	admin	Requirements analysis and specification	YourCompany / Internal / Administrative	02:00	
				107:00	

Payroll Management

- ✓ A very elaborate increment process
- ✓ Payroll processing
- ✓ Tax management
- ✓ Build CTC component very effectively
- ✓ Standard reports like salary statements, Form 16, PF, ESIC statements etc
- ✓ Unlimited custom fields
- ✓ Attachment of documents

Performance Appraisal Management

- ✓ Helps in keeping track on 360degree performance of employee
- ✓ Monitor performance in terms of Readiness, Final Rating and Potential
- ✓ Enable to create competencies matrix and map it to a role
- ✓ Goal setting with the help of KRA's
- ✓ lots of readymade reports for quick analysis

Employee	Plan	Appraisal Deadline	Appreciation	Status
Pieter Parker	Manager's Appraisal Plan	12/24/2011		New
Pieter Parker	Manager's Appraisal Plan	12/24/2011		New
Pieter Parker	Manager's Appraisal Plan	12/24/2011		New
Pieter Parker	Manager's Appraisal Plan	12/24/2011		New
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Pieter Parker	Manager's Appraisal Plan	12/24/2011		New
Pieter Parker	Manager's Appraisal Plan	12/24/2011		New

Expenses / New

Save | Discard

Submit to Manager | New | Waiting Approval | Approved | Waiting Payment | Paid

Employee: Alice Engler | Description: | Date: 05/03/2015 | Department: Research & Development

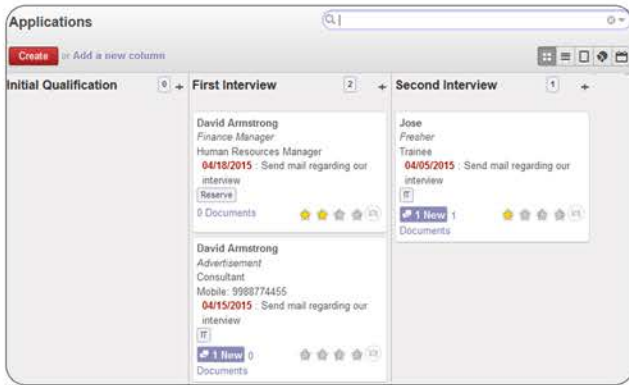
Product	Expense Date	Expense Note	Reference	Analytic account	Unit of Measure	Unit Price	Quantities	Total
Add an item								0.00

Notes: Free Notes | Total Amount: 0.00 ₹

Administration / Asset Management

- ✓ Maintain asset database effectively
- ✓ Allotment, revocation, clearing etc. of assets
- ✓ Powerful search for locating assets in multiple category
- ✓ Escalation matrix for helpdesk requests
- ✓ Knowledge management base wherein past answers to requests
- ✓ FAQs etc can be stored and easily retrieved

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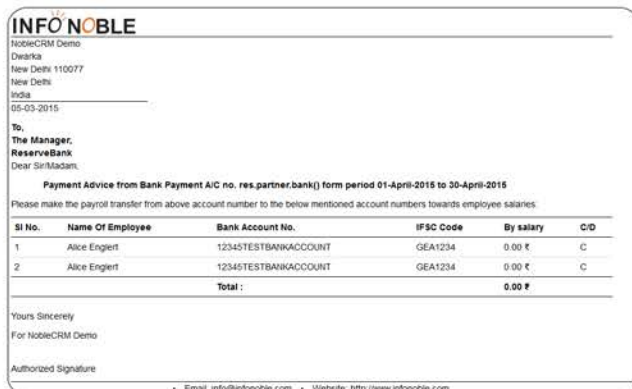


Training and Learning Management

- ✓ Training program administration
- ✓ Tracking of Training Budgets
- ✓ Learning effectiveness reports and follow-ups
- ✓ Training Calendar
- ✓ Professional certifications

Travel Management

- ✓ Streamline all travel requests
- ✓ Travel allowance
- ✓ Rule based travel category
- ✓ Easy and effective travel claim process
- ✓ Pre-closure and extension of travel



Exit Management

- ✓ Online exit process
- ✓ Exit interview
- ✓ Assets and other Exit clearance
- ✓ Attrition Analysis

Additional : • Company vehicles fleet management

InfoNoble Solutions Pvt. Ltd.

Plot no. 138 G. F., Sector- 7, Dwarka,
New Delhi - 110077

+91-9910206232